

This Mental Health Survey Project (herein after "Survey") is being conducted by Cactus Communications Group ("Cactus," "the Company," "we," "our," or "us"). The purpose of this Survey is to encourage Survey Participants (herein referred to as "Participants", "you" or "your") to support and assist researchers in varied ways.

### **1. Participation**

Your participation in this survey is voluntary. You may choose not to participate. If you decide to participate in this survey, you may withdraw at any time. You are free to decline to answer any particular question you do not wish to answer for any reason. You will receive no direct benefits from participating in this survey. However, your responses may help us learn more about understand the stress points and mental health of researchers' world-wide. Any individual responses derived from this survey will not be made available to the general public. However, the broad scope inferences and insights drawn will be made public and be part of a report.

### **2. Confidentiality**

Cactus will treat the content provided by the Participants as confidential information and only use and disclose it in accordance with the Terms mentioned herein. However, the content shall not be regarded as confidential information if such Content: (a) is or becomes public (other than through breach of these Terms by Cactus); (b) was lawfully known to Cactus before receiving it from you; (c) is received by Cactus from a third party without knowledge of breach of any obligation owed to you; or (e) was independently developed by Cactus without reference to your Content. Cactus may disclose your Content when required by law or legal process, but only after Cactus, if permitted by law, uses commercially reasonable efforts to notify you to give you the opportunity to challenge the requirement to disclose.

### **3. Privacy**

Your privacy is important to us, and Cactus is committed to protecting your privacy. By completing this online survey, the Participants agree to be legally bound by the terms mentioned herein. If you do not agree to be legally bound by all the terms please do not complete the survey.

Cactus may share the data (including email ids) with third party researchers and analysts for validation, authentication or any other necessary purpose that Cactus feels relevant for conducting this survey . We also aim to share the overall results with global and regional organizations that work toward addressing career-, work-, and mental health-related concerns of researchers.

### **4. Security**

Cactus will store and process your Content in a manner consistent with industry security standards. Cactus has implemented appropriate technical, organizational, and administrative systems, policies, and procedures designed to help ensure the security, integrity, and confidentiality of your Content and to mitigate the risk of unauthorized access to or use of your Content. Any information the participants provide to Cactus will be used, stored or processed only in the manner described in the Cactus Privacy Policy, which can be viewed at [Cactus Privacy Policy.pdf](#)

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